

State of Texas

County of Brazoria

City of Freeport

BE IT REMEMBERED, that the Freeport Employee Benefit Trust, Texas met on Monday, August 16, 2021 at 6:00 p.m. at the Freeport Police Department, Municipal Court Room, 430 North Brazosport Boulevard, Freeport Texas for the purpose of considering the following agenda items:

City Council: Mayor Brooks Bass
Councilman Jerry Cain: Absent
Councilman Jeff Pena
Councilwoman Mario Muraira: Via Teleconference
Councilman Troy Brimage

Staff: Tim Kelty, City Manager
Betty Wells, City Secretary
Laura Tolar, Asst. City Secretary/Special Projects Coordinator Via Tele
Chris Duncan, City Attorney
Chris Motley, Fire Chief
Cathy Ezell, Finance Director
LeAnn Strahan, Freeport Destination Director
Lance Petty, Freeport Public Works Director
Clarisa Molina, Administrator Assistant
Giselle Hernandez, Financial Analyst
Henry Rivas, Interim Building Official
Jessie Dyson, Freeport Fire/EMS
Kris Vierra, Freeport Fire/EMS
Abdiell Martinez, Freeport Fire/EMS
Parker Jones, Freeport Fire/EMS
Blaine Redwine, Freeport Fire/EMS
Ray Garivey, Freeport Police Chief

Visitors: Melanie Oldham
Sandra Barnett
Tommy Pearson
Landis Adams
Jerry Meeks
John Hatmaker
Manning Rollerson
Kenny Hayes
Pam Dancy
Gina Adams
Brian Bruce
Sabrina Brimage

Visitors Via Teleconference

Nicole Mireles
Vander Williams
Paul Crow
Lila Diehl

Call to order.

Mayor Bass called the Employee Benefit Trust meeting to order at 6:00 P.M.

INVOCATION AND PLEDGE OF ALLEGIANCE:

Invocation was led by City Manager Tim Kelty, Pledge was led by Councilman Brimage.

Ms. Ezell explained the purpose of the Employee Benefit Trust is to ensure that the premium that we pay is not taxed. She said that this allows us to benefit from the tax free on our insurance premiums.

CONSENT AGENDA

Annual review and adoption of an Investment Policy and a list of qualified brokers that are authorized to engage in investment transactions with the City of Freeport Employee Benefit Trust.

Designating and Authorizing the Annual Auditors for the City of Freeport to conduct an audit for the City of Freeport Employee Benefit Trust at such time as the audit for the City of Freeport is Conducted.

Consideration and possible action on the approval of the Freeport Employee Benefit Trust meeting minutes from August 3, 2020.

On a motion by Councilman Brimage, seconded by Councilman Pena, with all present voting "Aye" 4-0 Council unanimously approved the consent agenda.

TRUST BUSINESS - REGULAR SESSION

Consideration and possible action approving the Amendment to the Employee Benefit Trust, Declaration of Trust.

City Manager Tim Kelty presented to council the Amendment to the Employee Benefit Trust, Declaration of Trust. Mr. Kelty said that this declaration will remove qualified retirees. Councilman Brimage asked if this is for all current employees, or for new employees? Mr. Kelty said it is for all previous and current employees. Councilman Brimage said that he does not agree with removing the qualified employees that have put in years of service, and then take this benefit away from them.

Mayor Bass tabled this item after a lengthy discussion by council.

Consideration and possible action recommending the approval of Ordinance No. 2021-2635 amending the offering of health benefits coverage to City of Freeport Retirees.

This item was tabled by Mayor Bass.

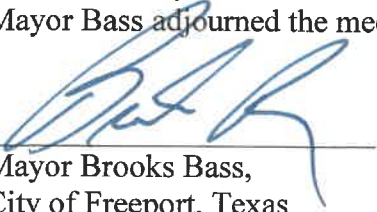
Consider and Approve Renewal Proposals for employee medical insurance, dental insurance, life and disability insurance, vision insurance, and HRA, HSA, and FSA Administration.

Finance Director, Cathy Ezell presented to council Renewal Proposals for employee medical insurance, dental insurance, life and disability insurance, vision insurance, and HRA, HSA, and FSA Administration. She said that the city went out for bids, and we received one bid from Cigna for the medical insurance. She said that staff recommends acceptance of medical insurance renewal from Cigna.

On a motion by Councilman Pena to approve Alternate 2, seconded by Councilman Brimage, with all present voting "Aye", 4-0 Council unanimously approved the Proposals for employee medical insurance, dental insurance, life and disability insurance, vision insurance, and HRA, HSA, and FSA Administration.

Adjourn

On a motion by Councilman Brimage, seconded by Councilman Pena, with all present voting "Aye", 4-0 Mayor Bass adjourned the meeting at 6:43 P.M.



Mayor Brooks Bass,
City of Freeport, Texas



City Secretary, Betty Wells
City of Freeport, Texas